

# Plastipak

## Training and Awareness

We provide training for relevant staff and functions to ensure they understand slavery and human trafficking.

We publish on our Social Compliance noticeboard Stronger Together information and have a point of contact if issues need to be raised.

## Due Diligence and Managing Risk

We are committed to implementing and enforcing effective processes to prevent the risk of slavery and human trafficking in our supply chains including:

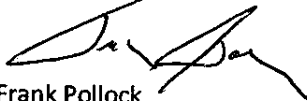
- Undergoing periodic Ethical Trading Initiative (ETI) Base Code of Conduct audits by our customers. The requirements of the ETI Base Code are publicly displayed in our factory.
- Working closely with the Agency that provides our temporary staff who are a business partner of Stronger Together UK. They also have long standing relationships with the Recruitment and Employment Confederation, the Association of Labour Providers, the Association of Recruitment Consultants and they are a GLAA licence holder. In addition, they have due diligence processes for their workers, applicants and suppliers..
- Membership of the Supplier Ethical Data Exchange (SEDEX), a not for profit membership organisation dedicated to driving improvements in responsible ethical business practices in global supply chains.
- Periodic audits by our customers.
- Reference checking in recruitment.
- Approved Supplier lists.
- Understanding the ethical policy status of our suppliers.

## Performance Measures

We have received no complaints relating to modern slavery and human trafficking. However, we will continue to periodically review best practice as part of our continuous improvement culture.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes slavery and human trafficking statement for the financial year ending 31 October 2019 of Plastipak UK Ltd.

Signed by Frank Pollock on behalf of the Board of Directors for Plastipak UK Ltd



Frank Pollock

Director for Plastipak UK Limited

Dated.....*March 19, 2020*.....



## **Modern Slavery Policy Statement**

Plastipak UK Ltd, part of Plastipak Holdings Inc., operates within the manufacturing sector as a market leader in the production of PET (Polyethylene Terephthalate) preforms and bottles. We are committed to fully complying with the Modern Slavery Act 2015 in our operation in the manufacture and sale of PET preforms and bottles.

We have zero tolerance to any form of modern slavery and will not support or deal with any business knowingly involved in slavery or human trafficking. We are committed to acting ethically with integrity and transparency in all our business dealings to ensure against any form of slavery taking place within our business and supply chain.

Our approach to any form of modern slavery is embedded in our business core values covering:



### **Responsibilities**

The Directors and the Senior UK Leadership Team shall take responsibility for ensuring this statement is reviewed and up to date.

The Senior UK Leadership Team will promptly and thoroughly investigate any claim or indication that there has been a violation of this statement, and take remedial action in the event of contravention and report back to the Directors.

The Human Resources function will be responsible for introducing and reviewing policies.

### **Our Policies and Standards**

The Company operates a Social Compliance Policy which includes Modern Slavery and in addition, operates a Code of Conduct covering areas including, for example, Anti-Bribery and respecting Human Rights. In addition, employees can raise concerns and report misconduct including unethical behaviour by colleagues, customers, suppliers and third party's under the Code of Conduct.

We work closely with the Agency that provides our temporary staff who are a business partner of Stronger Together UK.